



Bloomington Police Department Multicultural Advisory Committee

The Joint Community Police Partnership (JCPP) is a joint project between Hennepin County and the cities of Bloomington, Richfield, St. Louis Park, Hopkins, Crystal, Robbinsdale, Minnetonka, Edina, Brooklyn Park, and Brooklyn Center. The mission of the JCPP is to enhance communication and understanding between law enforcement officer and multicultural residents of the city. We are working together to build safer communities.

As a core component of the JCPP, the Multicultural Advisory Committee (MAC) advises the Bloomington Police Department on how to better serve, communicate with, and understand the community. The MAC meets monthly with Police personnel to discuss topics that are important to their communities and to open up two-way communication. The primary role of MAC members is to highlight community concerns and work strategically and collaboratively with the community and the BPD to address those concerns. The MAC also co-organizes many community engagement initiatives. MAC members come from diverse cultural, professional, and educational backgrounds, and serve as ambassadors to the communities and organizations they represent.

The JCPP welcomes your application for a position on the MAC, serving the communities of Bloomington and the Bloomington Police Department. We seek members who:

- Live, work or worship in Bloomington, or have some other significant connection to the city;
- Are able to attend monthly meetings: last Wednesday of every month, 6:00-8:00pm;
- Embrace the diversity of our community;
- Are willing and eager to participate in challenging and meaningful conversations;
- Can act as a bridge between the community and police department; and,
- Will work collaboratively to enhance relationships between police and the community, specifically with immigrants, communities of color, and other underrepresented communities in Bloomington.

If you are interested in applying or want to learn more about MAC, please contact Danielle Al-Khouja, Community Liaison, at 952-563-8858 or dalkhouja@bloomingtonmn.gov. To apply, complete the attached application and return:

- In person or by mail: Danielle Al-Khouja, 1800 West Old Shakopee Rd., Bloomington, MN 55431
- By email: dalkhouja@bloomingtonmn.gov

The application process will include an application, interview, and background check.

The Joint Community Police Partnership is committed to complying with Human Rights laws and avoiding discrimination in the selection process on the basis of sex, age, race, color, creed, religion, national origin, sexual orientation, or any other non-relevant personal characteristics.

Application for Multicultural Advisory Committee Volunteer Position

The Joint Community Police Partnership (JCPP) welcomes your application for a position on the Bloomington Police Department’s Multicultural Advisory Committee (MAC). The JCPP is committed to complying with Human Rights laws and avoiding discrimination in the selection process on the basis of sex, age, race, color, creed, religion, national origin, sexual orientation, or any other non-relevant personal characteristics. The information you are being asked to provide is defined to be Personnel Data under the Minnesota Government Data Practices Act. The purpose for gathering this information is to determine your qualifications for a position on the MAC, contact you if questions arise, and to provide the JCPP with data necessary to administer the selection process. You are not required by law to provide the information being requested. Failure to provide any information requested in this application form will cause your name to be removed from the MAC selection process.

Contact Information

Name	Home phone
Address	Cell phone
City	State and Zip Code
Email	Languages Spoken
If representing an organization, please list the organization name, address, phone number and website	
Current Employer	Work Phone
Work Address	Work Email
Work City, State and Zip Code	Job Title
Job Duties	

Questions

Instructions: Please answer the questions below to help us assess your qualifications for a position on the Multi-Cultural Advisory Committee. Please add sheets if you need more space to answer the questions.

1. Please explain your connection to Bloomington and the well-being of its residents.
2. How did you learn about the MAC? Why are you interested in participating?
3. Please describe the cultural/ethnic, community, background or organization you wish to represent on the MAC.
4. Do you speak any languages other than English? Would you be able and willing to assist the Bloomington PD with language needs?
5. What are some of the frequent types of misunderstandings that arise between your community or organization and the Bloomington PD, if any?
6. What could the Bloomington PD do to improve relations with your organization or community? What could your organization or community do to improve relations with the PD?
7. Would you be willing to assist the Bloomington PD with organizing an event or community meeting with the organization or community you represent? If yes, please describe how you would go about contacting the group and encouraging their participation.

8. Participation on the MAC will require attendance at monthly meetings and additional time to prepare for meetings, relay information from and to the group you identified in question number two, and work on MAC projects. Do you have the time to spend on these activities?

 9. Briefly describe below any other qualifications, experience, or other information you believe may be relevant to the position you are seeking (e.g. work, volunteer, education or community experience).
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I understand that as part of the hiring process, all Multicultural Advisory Committee applicants must undergo a background check. I certify that all of the statements made by me in this application and in any attachments are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I understand that any false information or omission of information from this application may be cause to remove me from consideration or dismissal if appointed.

Signature of Applicant

Date

AUXILIARY AIDS AND ASSISTANCE

If you need assistance in completing an application, or if you anticipate that you will need auxiliary aids or translation/interpretation services in the selection process, please notify Danielle Al-Khouja at 952-563-8858 or dalkhouja@bloomingtonmn.gov.

Thank you for applying!