



2025 Tax Levy and Budget Discussion - Continued

December 9, 2024



Impacts of Proposals & Additional Information

Increase to Median Value Home per Month/Year

Tax Levy Increase	Monthly increase to Median Value Home	Yearly Increase to Median Value Home	Budget Reduction needed from Preliminary Tax Levy
11.50%	\$10.99	\$131.92	\$0
9.97%	\$9.10	\$109.18	(\$1,227,989)
9.50%	\$8.51	\$102.11	(\$1,609,956)
9.25%	\$8.20	\$98.39	(\$1,810,897)
9.00%	\$7.89	\$94.66	(\$2,012,098)
8.75%	\$7.58	\$90.33	(\$2,213,299)
8.50%	\$7.27	\$87.21	(\$2,414,500)

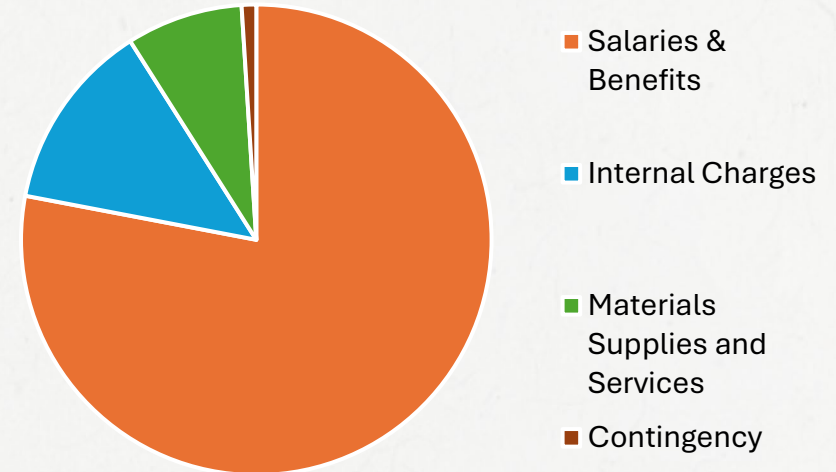
2025 Cumulative Increase

Property Tax to Median Value Home and 2025 Utility Rates Medium Usage

Category	Monthly Increase	% change by category
Water	\$0.83	3% Tier 1 - 5,500 gallons/month
Wastewater	\$0.93	3% Tier 1 - 5,500 gallons/month
Stormwater	\$0.47	5% residential rate
Solid waste	\$0.92	2.6% medium garbage
City Property Tax	\$8.20	9.25%
Port Authority Property Tax	\$1.57	66.67%
HRA Property Tax	\$0.54	18.01%
Total per month increase	\$13.46	

General Fund % Increase by Expense Category

Expense Category	% of Overall Increase
Salaries & Benefits	78%
Internal Charges	13%
Materials Supplies and Services	8%
Contingency	1%



New Positions in General Fund Budget *(Salaries + Benefits)*

Target Market Program Coordinator in Finance Dept. Purchasing Division	\$129,900
Crime Victim Liaison in Legal Department	\$114,500
Community Health and Wellness Center Recreation Manager	\$138,600
Assistant Fire Chief – Training <i>(April 2025 hire date)</i>	\$138,170
Assistant Fire Chief – Emergency Medical Services <i>(April 2025 hire date)</i>	\$138,170
Total of additional positions in General Fund	\$659,340

Impact of not adding positions in 2025

Target Market Program Coordinator \$129,900

- Delay the implementation of a new TMP purchasing process aimed at supporting local small businesses and providing new opportunities to bid on City contracts that align with equitable economic growth goals.

Crime Victim Liaison \$114,500

- Likely result in insufficient staff to communicate with crime victims and attorneys, potentially resulting in unfavorable outcomes, dissatisfied victims, and difficulty meeting statutory mandates that can impact prosecutors' professional licenses.

Community Health and Wellness Center Recreation Manager \$138,600

- Without a Recreation Manager in 2025, key aspects of pre-operational planning, stakeholder engagement, and program development for the Community Health and Wellness Center could be affected, potentially impacting the center's readiness to meet community needs at its opening.

Impact of not adding positions in 2025

Assistant Fire Chief – Training \$138,170 (April 2025 start)

- Not adding this position could compromise the department's ability to maintain rigorous training standards, impacting firefighter readiness and public safety.

Assistant Fire Chief – EMS \$138,170 (April 2025 start)

- Excluding this position may hinder the City's ability to enhance emergency medical services, delaying response times and critical care in emergencies.
- Paramedic engines – number of call types (1/1/24 – 11/26/24)
 - 1,254 difficulty breathing
 - 826 cardiac arrest
 - 4,458 sick person
 - 215 Stroke/CVA
 - 1,239 unconscious
 - 44 pregnancy/childbirth/miscarriage
 - 73 traumatic injury

Budget Reductions to reduce levy increase to 9.25%

Delaying Position Start Dates & Decrease from Internal Service Funds

Target Market Program Coordinator <i>(delay until July 2025)</i>	(\$64,950)
Crime Victim Liaison in Legal Department <i>(delay until April 2025)</i>	(\$28,625)
CHWC Recreation Manager <i>(delay until April 2025)</i>	(\$34,650)
Decrease from Internal Service Funds	(\$454,683)
Total proposed budget reductions	(\$582,908)

Impact on median value home of \$361,300 = 6.92%

9.25% increase to the tax levy is a
6.92% increase for the median value
home

\$1.89 / week

\$8.20 / month

\$126.70 / year

Increased Grant Revenues

City of Bloomington Grant Revenues 2019-2024

Grant Type	2019	2020	2021	2022	2023	2024 est.
Federal	\$2,497,058	\$9,390,033	\$3,610,908	\$6,721,113	\$6,805,050	\$8,633,315
State	\$1,458,734	\$1,397,291	\$1,467,647	\$2,597,480	\$2,961,750	\$3,044,195
Local	\$1,116,765	\$227,651	\$710,817	\$1,006,117	\$1,356,802	\$1,751,822
Total	\$5,072,557	\$11,014,975	\$5,789,372	\$10,324,710	\$11,123,602	\$13,429,332

City Grant Coordination

- **Grant Coordination**

- Ensures Compliance: Adheres to Federal Uniform Guidance, State, and Local grant requirements.
- Enhances Efficiency: Streamlines and updates Citywide grant management processes.
- Manage grant lifecycle: Pre-award, post-award, reporting, and audits.
- Training: Train staff and assist with reimbursements, budgets, and reporting.
- SEFA Reporting: Ensure accurate grant revenue/expenditure tracking and Schedule of Expenditures of Federal Awards (SEFA) reporting.

- **Risks of Non-Compliance**

- Financial Penalties: Loss of current or future grant funding.
- Audit Findings: Negative impacts on the City's reputation and creditability.
- Operational Delays: Disruption to projects and services funded by grants.

Fire Department

Forecast for Stations and Staffing Increase



Forecast Fire Staffing Increase and Station Funding 2023-2028

	2023	2024	2025	2026	2027	2028
1 st SAFER Grant (18 FFs)	\$1,642,909	\$2,039,535	\$2,110,919	\$478,376		
2 nd SAFER Grant (18 FFs)			\$1,697,958	\$2,294,682	\$2,356,790	\$593,519
General Fund Impact for increased staffing	\$178,000 3 Additional Firefighters, start July 2023	\$549,000 6 Additional Firefighters, start April 2024	\$276,340 2 Asst. Fire Chief, start April 2025	\$1,696,000 Transition from 1 st SAFER Grant	\$1,200,900 9 Additional Firefighters, start April 2027 \$493,000 Transition rest of 1 st SAFER	\$1,835,000 Transition from 2 nd SAFER Grant 2 Additional Firefighter/Fire Inspectors, start April 2028 \$270,000
Transfer from Fire Pension Fund				(\$915,000)	(\$770,000)	(\$1,000,000)
Debt Increase Fire Stations	\$880,776				\$1,074,388	\$1,237,257
Levy % increase	1.32%	0.66%	0.32%	0.89%	2.21%	2.51%



Forecast Fire Staffing Increase and Station Funding 2029-2032

	2029	2030	2031	2032
1 st SAFER Grant (18 FFs)				
2 nd SAFER Grant (18 FFs)				
General Fund Impact for increased Staffing	\$850,000	\$875,000	\$902,000	\$928,000
	<i>6 Addt'l Firefighters with April 2029 start</i>	<i>6 Additional Firefighters with April 2030 start</i>	<i>6 Additional Firefighters, start April 2031</i>	<i>6 Additional Firefighters, start April 2032</i>
	\$611,324 <i>Transition rest of 2nd SAFER</i>			
Transfer from Fire Pension Fund	(\$800,000)	(\$100,000)		
Debt Increase Fire Stations		\$1,267,777	\$1,416,230	
Levy % increase	0.69%	2.06%	2.27%	0.88%



Priority Based Budgeting

2026 Budget – Exploring Priority Based Budgeting (PBB)

What is Priority-Based Budgeting (PBB)?

- Goes beyond traditional line-item budgeting to evaluate programs and services in alignment with community priorities.
- Measures program impact on community goals.

Key Benefits of PBB

- Aligns funding with the highest community priorities.
- Provides data-driven insights for strategic decision-making.
- Uncovers budget savings and new revenue opportunities.
- Ensures fiscal responsibility by reallocating resources effectively.

How It Works

- Artificial Intelligence (AI) identifies and categorizes programs from existing budget data.
- Evaluates how resources are allocated to specific programs.
- Prioritizes based on demand, mandate, and community impact.
- Offers actionable insights for optimizing budgets.

Service Assessment Timeline

Hyland Greens Golf Course Task Force (2016)

Community Services Assessment (2017)

- Restructure that created Community Outreach and Engagement Division and eliminated Human Services Division

Fire Service Assessment (2017-2018)

- Move to career staffing model and station replacement schedule

Fleet Parts Shop assessment (2019)

- Outsourced parts inventory management

Fleet Study (2019)

- Reduced "shadow fleet" and other efficiencies

Community Budget Advisory Committee (2020)

- Eliminated Motor Vehicle Licensing

Facilities Assessment (2022)

IT Strategic Plan (2022)

HRA/Port study (2022)

- Restructured responsibilities and significantly enhanced business development and support services; turned on Port Levy

Communications Strategic Plan (2023)

Parks Maintenance and Operations Plan (2023)

Administration Reorganization (2024)

Animal Shelter/Animal Control Service Assessment (2024-25)

GFOA Fund Reserve Study (2024-25)

Procurement Process Improvements (2024-25)

BCA Assessment (Upcoming 2025)

MOVING
BLOOMINGTON
Forward
creating our shared future

Discussion



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MINNESOTA

