



# BLOOMINGTON POLICE DEPARTMENT

EMPOWERED COURAGEOUS AND THRIVING

## JOIN A PREMIER DEPARTMENT IN MN

### WHAT MAKES BLOOMINGTON A DESTINATION DEPARTMENT?

A thriving community of approximately 90,000 residents and the fourth largest city in the state. Home to Mall of America and adjacent to Minneapolis-St. Paul airport, Bloomington is both an employment and hospitality hub for the region. The Bloomington Police Department has a long history of being a leader in Minnesota law enforcement and has one of the most wide-ranging and sophisticated service capabilities of any department in the state. Best described as a team that prides itself on excellence in policing. The officers on the street, the investigators, the special operations units, and the civilians in dispatching and support aspire to be on the cutting edge of public safety and service. The staff is close and long tenured. We have a well-developed sense of mission and highly value our training, skill, and professionalism.

### STEPS TO JOINING OUR TEAM CONSISTS OF:

- Application submission
- 2-3 interviews
- Background
- Standard medical exam and psychological assessment

Customizable/accelerated field training program based upon prior experience and competency.

2022 Pay Range: \$32.72 - \$42.08 (top pay \$50.95) per hour with starting pay incentives for previous law enforcement experience. 1% lump sum payment for proficiency in a second language

Education Incentive: Employees possessing a Bachelor's Degree from a regionally accredited college or university shall have a wage rate that is 1% higher than the amounts above. Incentivized pay is provided for specialty assignments, i.e. FTO, instructors.

**WE WANT  
YOU TO  
JOIN OUR  
TEAM**



# GROWTH OPPORTUNITIES

## SPECIAL ASSIGNMENT OPPORTUNITIES

- 21 member SWAT Team
- Crisis Negotiations Team
- Bomb Squad
- 6 K9 officers (5 street, 1 narcotic)
- 24 member Investigative Unit (take home car)
- Crime Prevention Unit
- Traffic Unit
- Mall of America/South Loop Unit  
2 sergeants, 9 officers and 1 detective
- Training Unit with 50 collateral duty instructor positions for Firearms, Use of Force, Reality Based, Emergency Vehicle Operation, Taser
- Robust training budget
- Field Training Officer (1 hour of straight pay per shift based on current rate)



"The variety of specialty opportunities at Bloomington were important for me to feel I could have a long and interesting career at one department."

-BPD officer

## IN ADDITION TO AN EXCELLENT BENEFITS PACKAGE, OFFICERS RECEIVE:

\$1100 uniform allowance  
112 holiday hours  
480 max vacation (over 21 years of service) 84 hours annually  
480 max compensation time (in lieu of overtime pay)  
8.67 hours of personal leave per month with balances over 1000 hours converted to a health care savings plan  
.25 hours of straight time in addition to shift hours for roll call training  
3 hour minimum for call backs  
Contractual overtime opportunities

SCAN FOR  
MORE INFO  
BLM.MN/HR

