



BLOOMINGTON POLICE DEPARTMENT

PATHWAYS TO POLICING

EMPOWERED COURAGEOUS AND THRIVING

JOIN A PREMIER DEPARTMENT IN MN

WHAT MAKES BLOOMINGTON A DESTINATION DEPARTMENT?

A thriving community of approximately 90,000 residents and the fourth largest city in the state. Home to Mall of America and adjacent to Minneapolis-St. Paul airport, Bloomington is both an employment and hospitality hub for the region. The Bloomington Police Department has a long history of being a leader in Minnesota law enforcement and has one of the most wide-ranging and sophisticated service capabilities of any department in the state. Best described as a team that prides itself on excellence in policing. The officers on the street, the investigators, the special operations units, and the civilians in dispatching and support aspire to be on the cutting edge of public safety and service. The staff is close and long tenured. We have a well-developed sense of mission and highly value our training, skill, and professionalism.

WHAT IS PATHWAYS TO POLICING:

A program designed to bring non-traditional candidates into the field of law enforcement, thereby removing barriers for those who wish to enter the career. Specifically, candidates with cultural competency skills and tools and those who experience living or working with culturally diverse populations will be given preference in order to more closely align departments with the communities they serve.

- No prior law enforcement training or experience required but must have a two or four-year regionally-accredited college degree in any field of study.
- Earn pay and benefits while attending full-time schooling for approximately 22 weeks.
- All source fees and equipment are provided and paid for.
- Upon graduation and successful completion of the POST licensure, trainees will be promoted to probationary sworn police officers.

**WE WANT
YOU TO
JOIN OUR
TEAM**



GROWTH OPPORTUNITIES

SPECIAL ASSIGNMENT OPPORTUNITIES

- 21 member SWAT Team
- Crisis Negotiations Team
- Bomb Squad
- 6 K9 officers (5 street, 1 narcotic)
- 24 member Investigative Unit (take home car)
- Crime Prevention Unit
- Traffic Unit
- Mall of America/South Loop Unit
2 sergeants, 9 officers and 1 detective
- Training Unit with 50 collateral duty instructor positions for Firearms, Use of Force, Reality Based, Emergency Vehicle Operation, Taser
- Robust training budget
- Field Training Officer (1 hour of straight pay per shift based on current rate)



"The variety of specialty opportunities at Bloomington were important for me to feel I could have a long and interesting career at one department."

-BPD officer

IN ADDITION TO AN EXCELLENT BENEFITS PACKAGE, OFFICERS RECEIVE:

\$1025 uniform allowance
104 holiday hours
480 max vacation
480 max compensation time (in lieu of overtime pay)
8.67 hours of personal leave per month with balances over 1000 hours converted to a health care savings plan
.25 hours of straight time in addition to shift hours for roll call training
3 hour minimum for call backs
Contractual overtime opportunities

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