



BLOOMINGTON POLICE DEPARTMENT DISPATCH

EMPOWERED COURAGEOUS AND THRIVING

JOIN A PREMIER DEPARTMENT IN MN

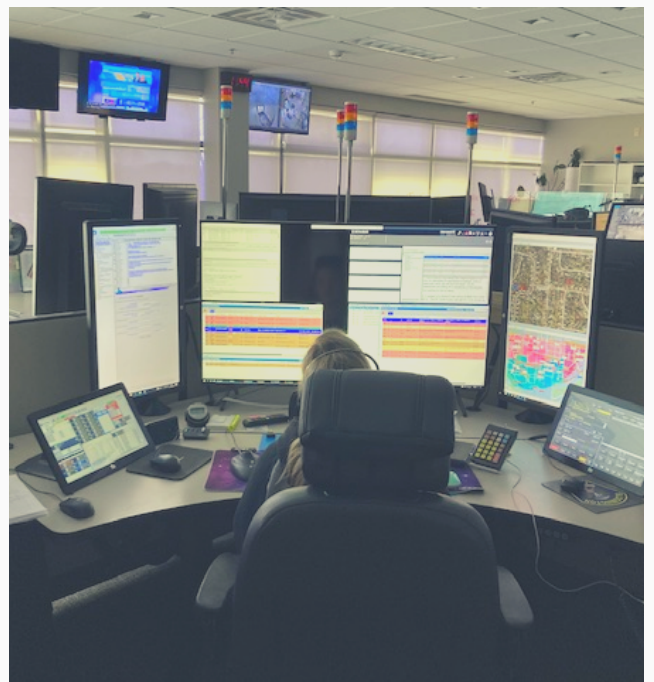
WHAT MAKES BLOOMINGTON A DESTINATION DEPARTMENT?

A thriving community of approximately 90,000 residents and the fourth largest city in the state. Home to Mall of America and adjacent to Minneapolis-St. Paul airport, Bloomington is both an employment and hospitality hub for the region. The Bloomington Police Department has a long history of being a leader in Minnesota law enforcement and has one of the most wide-ranging and sophisticated service capabilities of any department in the state. Best described as a team that prides itself on excellence in policing. The officers on the street, the investigators, the special operations units, and the civilians in dispatching and support aspire to be on the cutting edge of public safety and service. The staff is close and long tenured. We have a well-developed sense of mission and highly value our training, skill, and professionalism.

STEPS TO JOINING OUR TEAM CONSISTS OF:

- Application submission
- Application review
- Critical test
- Select Advantage test
- Interview
- Sit-along
- Chiefs Interview
- Background
- Standard medical exam
- Psychological assessment

**WE WANT
YOU TO
JOIN OUR
TEAM**



THE ROLE OF A DISPATCHER

This critical role serves as the vital communications link between the public needing help and emergency services response. Dispatchers are typically the first point of contact when a person reaches out for help. This entails a candidate to be able to work independently in a high stress environment while receiving and evaluating incoming emergency and administrative requests for emergency services, including but not limited to law enforcement, fire, and emergency medical services (EMS); triaging those requests for service; providing guidance and assistance to the public in life-safety situations; and coordinating appropriate responses to high-risk, high-stress operations, with the objective of keeping all participants safe.



"Every day is different and we're a great team that likes to have fun too."

-BPD dispatcher

IN ADDITION TO AN EXCELLENT BENEFITS PACKAGE, DISPATCHERS RECEIVE:

- 104 holiday hours
- 8.67 hours of personal leave per month with balances over 1000 hours converted to a health care savings plan
- Vacation accrual based on years of service
- .25 hours of over time for roll call training
- Step 1 starting wage of \$30.35 per hour.
- Applicants with 2-3 years of experience may be considered at a higher step.
- Overtime opportunities

SCAN FOR
MORE INFO
[BLM.MN/HR](https://blm.mn/hr)

